

# ANNUAL REPORT

2019-2020



**DEEPTI BHUBAN**

(Non-profit, Social welfare & Development Organization)

19/b, 4/d, Ring, Road, (4<sup>th</sup> floor) Shamoly, Dhaka-1207, Bangladesh



## Preface

With the name "**Deepti Bhuban** social welfare and development organization registered. Deepti Bhuban is Non-Govt. non-profitable, voluntary development Association having for sustainable feed back of the under poverty limit mass peoples i.e. Landless, Slum-dwellers, deprive of unfortunate women/men, child, disables classes, financially underdeveloped/ developing classes of the country. The initiative to establishing the association is formed with the formal & active framework of Debasis Chowdhury Rana, the founder. Deepti Bhuban is established in 1989 A.D. And registered with Social Welfare Ministry under Peoples Republic of Bangladesh Government in Dec, 1992 A.D & NGO Affairs Bureau 1996. Having the limit of working areas i.e. greater Dinajpur, Rangpur & Dhaka Districts. During premature ages of the association it Deepti Bhuban was able to create lifeliness among almost of the slum-dwelling peoples of Dhaka & Dinajpur districts. Gradually Deepti Bhuban expanded its programs with the financial & partnership support of various departments of govt. and other donors. We expect our gradually expansion of programs; as if we could be able to develop the life style of our targeted stakeholders.

*Debasis Chowdhury Rana*  
Executive Director  
**Deepti Bhuban**

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## 1. Background

**Deepti Bhuban** is registered with the name "**Deepti Bhuban**". Deepti Bhuban is a non-governmental, non-political, non-profit organization. Since inception, it has been involved with the efforts leading towards the development program in the northern region of Bangladesh. Deepti Bhuban is a Socio Economic Development & Welfare Organization working for the up lift of the distress, disadvantage people to the way of light and enlightens their conventional lives by some eligible programs. The initiative to establishing the association is formed with the formal & active framework of Debasis Chowdhury Rana, the founder. Deepti Bhuban is established in 1989. And registered with Social Welfare Ministry and NGO affairs bureau under Peoples Republic of Bangladesh Government in December, 1992 & 1996 A.D. having the limit of working areas i.e. greater Dinajpur & Rangpur Districts. During premature ages of the association Deepti Bhuban was able to create lifelines among almost of the slum-dwelling peoples of Dhaka districts. Gradually Deepti Bhuban expanded its programs with the financial & partnership support of various departments of govt. and other donor agencies.

## 2. AIMS AND OBJECTIVES

Deepti Bhuban established with the theme of Development belongs to sustained and which will gain with social revolution and active preset led integration program between NGOs & Govt. for the well being of targeted peoples.

- Deepti Bhuban aims to develop socio economic development and launching its program with the some objectives create employment for the disadvantage poor people. To achieve this program Deepti Bhuban is trying.
- The impart function non- formal education and training to the illiterate women and adolescent girls to make them self-reliant..
- Institutionalize micro/macro credit program for the disadvantage people for their socio economic emancipation by undertaking sustainable program.
- Institutionalize micro/macro credit program for the disadvantaged people for their socio-economic emancipation by undertaking sustainable program.
- Initiate new entrepreneurship through credit scheme.
- To imparts skill development training for raising awareness for every group member and maximum utilization of local resource effectively.

- To protect the health of child, mother & addicted we run nutrition program and we enthusiast then to avoid alcoholic dinking and so on.
- We run over data based program.
- To provides health care service for the disadvantage poor people. To assists the program run by government other donor and raising awareness for every group member and maximum utilization of local resource effectively.
- To assists the program run by different government and non-government organization for the welfare of disadvantaged people.
- To help the targeted people serving them with legal aid.
- To undertakes arsenic free safe water, sanitation and environmental program.
- To improves the agriculture development by applying moderm technology -and improving ecological balance.
- To prevent child labor (under 18 years age) from sexually abuse and trafficking exploitation.
- To rehabilitates the poor people and rescue the affected people from the disaster prone area.

### 3. Vision

The vision of the organization is to empower the common people Including child labor and street children women and establishing their right in the community .The organization aspires for a society free starvation, oppressing and exploitation where every individual will be able to live in peace and harmony and able to enjoy rightful share of the resource belonging to the society. Deepti Bhuban also strives to argument human dignity, social justice and fraternity in the process of development up- graduation by mobilizing local resource.

#### 3.1 Mission

**Deepti Bhuban** intends to improve the status of the disadvantaged people through institution building, education, training, moral and economic support and mobilization the local resource. The organization is to assist the disadvantaged community people to improve their physical well being and to gradually develop their skill to that the beneficiaries can maintain their up-graded level. Being alternative development organization Deepti Bhuban promotes reinforces and launches developments program for rural marginal man, woman and children Deepti Bhuban believes that small groups forming can effect long-term changes in social and economic status of the rural poor and uphold a vision of self- reliance. From this concept the organization extends its support service through partially cooperative based view.

Deepti Bhuban thinks that its contribution to Deepti Bhuban might be enhanced if focuses on those areas which have remained backward both socially and economically. Non- Formal Education, income generating activities, primary health care i.e. medical care & nutritional

program, prevention of HIV / AIDS awareness, legal aid program, safe water and sanitation mobilization, small agriculture farming through homestead child labor and improve socio-economic upliftment through education, good governance & human rights etc.

#### 4. Geographical Coverage

**Deepti Bhuban** is working over the districts Rangpur, Dinajpur & Dhaka district. Those areas we have 9 branch offices and one liaison offices. Our office set-up to run our program is more applicable. In near future we will start our program throughout the country.

#### 5. Working strategy

**Deepti Bhuban** believes that in process oriented development approach rather than task oriented for making the program people oriented & sustainable. At present, the organization run its programs on non- directive, bottom-up and participatory working strategy to implement its programs. It's undertakes need- based program.

**Deepti Bhuban** prioritizes target group approach in implementing its programs. Firstly, in target group approach Deepti Bhuban organizes the beneficiaries into homogeneous groups through motivation and education. Secondly, it facilitates beneficiaries in human resource development and thirdly it assist in initiating economic programs for regular income to alleviate poverty.

#### A. Organgram

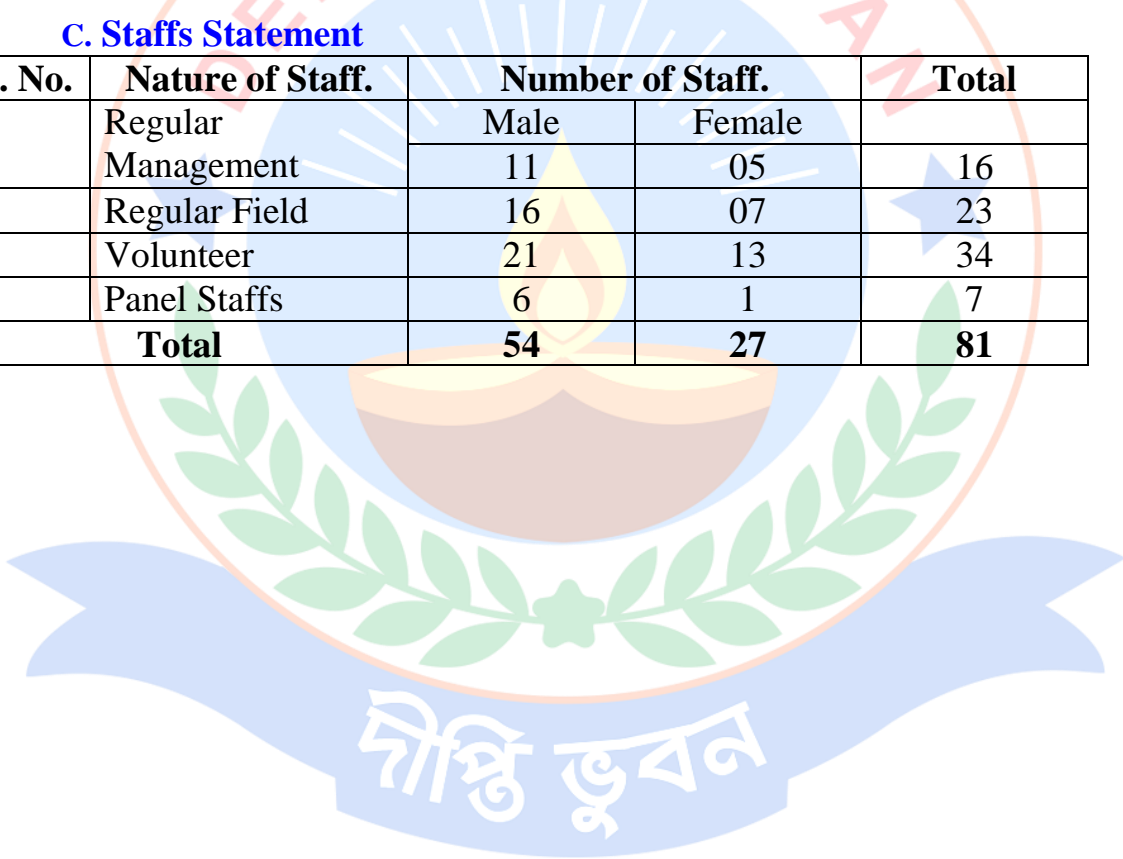
#### B. List of Key Roll Professional Personnel with member of years in Pay-Roll:

Sl. No.	Designation	Name	Educational Qualification	Date of Birth	Year of Date Joining
1	Coordinator	Fakrul Islam	MA Economics	01.05.1949	2008
2	Project Coordinator	Mr.Liton paul	B.A (Hon's) M.A Economics	17.08.1974	2001
3	Project Director	Mr.Prodip kumer sen	M.Com management	01.09.1975	2003
4	Deputy Coordinator	Md. Maruf Hossain	M.Sc Zoology (Fisheries)	27.11.1980	2003
5	Asst. Coordinator	Habibul Kibria	B.A. (Hon's) M.A (Anthropology)	12.10.1981	2006
6	Asst. Coordinator	Nazmus Shayeb	B.Sc (Hon.) M.Sc.	17.08.1981	2005
7	Asst. Coordinator	Ms. Saima Khan	B.A (Hon's) M.A	08.11.1982	2006
8	Program Manager	Aynur Nahar	B.Sc (Hons) M.Sc (Zoology)	11.10.1965	1999
9	Accounts Officer	Md. Kamruzzaman Palash	M B A	17.12.1980	2007
10	Medical Officer	Dr. Eva Parvin	M.B.S.S	04.02.1984	2008

11	Health Education Expert	Md. Jahurul Haque	B. A (Hon's) M.A. MPH	12.02.1951	2008
12	Asst. Program Manager	Ahsan Habib	M.A,	19.08.1982	1999
13	Asst. Program Manager	Rafiqul Islam	M.A, LL.B	13.10.1978	1997
14	Programmer	Mahmuda Afroz	M.Com (Management)	01.01.1983	2003
15	Asst. Programmer	Rashedul Bari	M.Sc. (Zoology) Diploma in IT	05.03.1984	2007
16	IEC Material Expert	Fazlul Haque	M.A (Fine & Arts)	01.02.1982	2009
17	Auditor	Taslina Hossain	M.A (History)	16.01.1983	2005
18	Assistant Engineer	Md. Haruoon-Or Rashid Mollah	B.A	30.11.1969	1998
19	Assistant Engineer	Kanok Pal Chowdhury	B.Sc Engineering	8.11.1983	2009
20	Assistant Engineer	Md. Moniruzzaman	Diploma in Engineering (Civil)	28.8.1982	2005

### C. Staffs Statement

Sl. No.	Nature of Staff.	Number of Staff.		Total
		Male	Female	
1.	Regular Management	11	05	16
2.	Regular Field	16	07	23
3.	Volunteer	21	13	34
4.	Panel Staffs	6	1	7
<b>Total</b>		<b>54</b>	<b>27</b>	<b>81</b>



## **6. Group Formation and Institution Building**

A formation of grass-root level into small groups organized by distressed women and vulnerable poor people are the core program and is central to all its other sectoral program activities. This program and human resource mobilization for promoting activities. This program refers to a process of formation of grass-root level micro groups and institution building and human resource mobilization for promoting their overall economic self-reliance as well as social empowerment. On the other hand, this is a process through which the resource less rural women can be organized and formed primary groups to carry out income generation activities towards their empowerment and self-reliance.

Organizing the rural distressed women is the primary task. The women themselves get organized and form small groups. With 25-30 neighboring women, following group formation criteria. For each group the member select their leaders by election such as president, commonly known as group leader, one secretary and one cashier. They also decide the amount of weekly savings, weekly meeting day and place.

Deepti Bhuban organized group and saving depositing performance is shown below:

Over the years, have been formed 137 women groups at grassroots level involving 3654 women, members. At present total savings of the organization are 85,33,138/= (Eighty Five Lacs thirty thousand one hundred thirty eight taka) only. Deepti Bhuban thinks that creation for self-reliance and self-employment for the beneficiary should be one of the major activities of the voluntary organizations, because, the resource less women are oppressed and exploited by the richer due to economic dependency

## **7. Micro Credit Program**

The main objectives of the employment and income generation programs are to create scope of cash earning for the disadvantaged rural women towards their economic emancipation. Since economic dependence is one of the major reasons of their low status at homes and in the society as well income will certainly contribute towards improving their status and lowering oppression and injustice on them. Deepti Bhuban those rural women are capable to carry out small economic activities efficiently, if they are provided with necessary scope. Deepti Bhuban creates that scope by imparting training and providing credit supports to the potential and interested women members. For rural poor it is hardly possible to get loan from any institutional source. The people works with are assetless and usually institutional loans are not given without co-lateral security. The only remaining source for the poor is village moneylender. But they charge very high rate of interest and as a result it is practically useless to run any income generating activities taking loan from them.

Deepti Bhuban makes loans available to these disadvantaged rural women. It has a simple

credit policy of its own. The se can be listed as follows:

- A number cannot apply for a loan until her groups is 3 month older
- A loaner is to be selected by her group and her group's leaders must recommend her loan application.
- The loaner has to assess feasibility of her proposed activity with help of her group.
- The whole amount of loan should be paid back in 12 monthly along with at least 15% service charge.
- Before having loan a borrower has undergo a 3- days training course on planning, implementation and management of economic activities and on credit system. The groups remains responsible for a loan issued to an individual member.

Usually, the individual member takes loans.

During the year under report a total of 1440 woman members received TK 64,52,853/= as a loan and undertook various economic activities for income generation. At present the recovery rate of the loan program is 99.5%. During this year Deepti Bhuban disburse totally the amount BDT 8,575,750.00 and total expenditure through out the year is BDT 5, 33,899,830.00.

#### **8. Adult and Non- Formal Education Program**

Adult Literacy program has been added to basic Education program in order to educate illiterate parents/ adults of the target communities through the existing 15 centers by DNFE, and own contribution.

#### **Achievement**

Total 15 adult education centers were set up with 1800 learners. Out of said, 15 centers with 900 learners were male and the rest of 900 learners were of female. Average class's size was of 30 learners double shift system. Adult education materials of Ahsania mission were used in the centers classes met for 2 hours daily and 6 days weekly. Female classes met in the afternoon and male in the evening.

Out of total 1800 learners, 80% successfully completed the course, out of 1800, 60% A grade, 30% learners in B grade and 10% in C grade. The neo- literate of A grade are able to read and write simple statement with comprehension and to maintain simple family accounts The neo literate of B grade is able to acquaint with basic alphabetization along with signature learning whereas of B grade is able to acquaint with basic alphabetization along with signature learning whereas the neo- literate of C grade is in the level of signature learning and 10% do not yet complete their learning who are going on their study in Birampur upazilla under Dinajpur District.

The adult literacy course has widened their insight on different socio- economic issue and created opportunity to unlock their dormant potentials.



## 9. Income Generating Activates

The organization has started in activities since its inception. The target stakeholder especially woman are involved in this program for employment creation through handicrafts making Dinajpur District under the district is very dense populated area and more than 80% people of that area the living the poverty limit. Most of the people are facing financial problems and are not available employment opportunity in the working area facing financial problems and are not available employment opportunity in the working area even in house maid and having 5-6 children of each of the poor families. Under this program 25% woman stakeholders involved in Nokshi Kantha, embroidery wall mat jute bag, cushion cover, got & cow rearing and other hand made products. Deepti Bhuban has been providing professional and loan support among the stakeholders as per need as well as provide market/ buyers information. Deepti Bhuban deals as well as provide market/buyers information Deepti Bhuban deals with the buyers for proper selling. At present 25% women are involved for handicrafts. For this purpose, organization is providing technical support to the women for quality production as well as customers attracting. Now the women are also very enthusiastic for their income upliftments through handicraft production. Their social status has been increased. They are selling the product in the local market and its community people through arranging community display center. By that they are coming and meet their daily necessities during the period there are 25% vulnerable women employed in this program.

### 9.1 Farming and Nursery for fulfillment of Nutrition

Small agriculture farm has been implemented in Nawabgonj Upazila of Dinajpur. The main component of the programs are

- Distribution of vegetables seeds among vulnerable farmers and children
- Distribution of fruit and timber tree plants to the beneficiaries and school children
- Development of Block and Gram Nursery of our own.

The program has been playing a vital role in the field of nutritional development among the stakeholders by using the fellow land and improves the socio economic condition through selling the vegetables in the local market. In addition to that Deepti Bhuban has been trying to reducing night blindness through intake "A" vitamin from vegetable. Through this program as sense of nutritional improvement has developed among the target stakeholders the program has started with the full assistance of Care Bangladesh, VFFP, and sector forestry program. (Forestry department) and own contribution from April 2002. The main purpose of vegetables gardening activities of our targeted families is to encourage them to plant and grow vegetables for their own nutritional and economic benefits In addition to that lesson on gardening care fertilizer/ compost making and uses insect control in scientific way have been given to the

target families / farmer. As per first year target for one (GM) nursery consists 10 household members (Two groups) is one household group consists 5 members and 20 nos of aware homestead gardeners have made which have consists 20 acres land. They are using that land for vegetable cultivation round the year. During the period one crop has harvest in the gram nursery which has met up their house nutrition deficiency as well as earned supplementary income from sold the surplus vegetable.

#### **10. Legal Aid Education, Human Right, Child Right and Women Right Program**

The rural people are not conscious at all about their legal rights, legal laws etc. So, they become victims and are cheated by the Matabbars and touts being misguided. Deepti Bhuban has been educating targeted people on legal education, arranges workshops conflicted and also provides legal supports to the poor victims. With the funding of DFID, World Bank, Bangladesh Manobadhiker Bastobayan sangstha and other local donor we lead away.

#### **11. Water and Sanitation**

In rural areas of Bangladesh, generally the people do not use pure drinking water and water sealed latrines. As a result different water borne diseases spread out and attacks the people and kills lot of valuable lives every year at undue period. Considering the importance Deepti Bhuban has been implementing pure drinking water supply and sanitation programs in its project areas as a partner with NGO Forum and its funded by Danida, technical supported by DPHE since 2003 to still. The main activities are to campaign, motivate, educate and encourage practices and also to change their present attitudes and habits. Deepti Bhuban observes different related days to change the people's mind and to create mass awareness among the people on use of pure drinking water and water sealed latrines to prevent water borne diseases for their secured lives. The staffs of Deepti Bhuban educate and motivate the people through group meetings, house visit and personal contact and arranging gathering. Deepti Bhuban has decided to develop one VS Centre, where rings and slabs are producedcing and supplied to the beneficiaries as well as the community people with low cost.

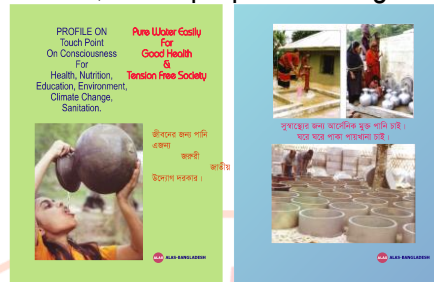
##### **Sanitation Facilities for the Urban Slum**

Deepti Bhuban has been addressing the sanitation problem of urban slums in a limited scale. In order to ensure basic sanitation facilities in the urban slums types of latrine support, which include construction and renovation of cluster latrine, continuation and renovation of (single & double) pit latrine, etc. Sanitation facilities in urban slums are ensured through networking and collaborating with the concerned authorities of the city corporation by our one sanitary centre of Adabor of Dhaka. More over there have sanitation program over every program areas ie in rural areas.

##### **Safe Water Supply**

Despite the fact that access to safe drinking water supply is a basic human right, some millions of people of Bangladesh are suffering from acute drinking water crisis. One of the major causes

is the dependency on the ground water source which is normally discharged by manual operated tubewells. But at present the shallow aquifer of the ground water source is contaminated by arsenic. It is sure that the water with arsenic is more dangerous for drinking, fish cultivation, poultry & other animal, home purpose and agricultural cultivation.



### **Participatory Rural Appraisal (RPA) based Deep-set pump/Deep tubewells (DSP/DTM) water supply program**

Funding by Arsenic Free Deeptubewells Water Supply for Drinking, Cultivation and All other works project of NGO Forum & DANIDA Deepti Bhuban has been implementing the Deep tubewells program at Nawabgonj upazila of Dinajpur on Participatory Rural Appraisal Based (PRA).

### **12. Arsenic Related Motivational Program**

Since 2000-2005 Deepti Bhuban has been motivating the target beneficiaries as well as the community people for consciousness rising about the miserable impact of Arsenic infected tube-well water. Deepti Bhuban has also been arranging to mark arsenic affected 1500 tube-well including identifying the arsenic affected patients and motivate and assist them to take necessary measure of it. Deepti Bhuban has enough skilled and experienced staff of arsenic related activities and it's financially supported by NGO Forum, & DPHE.

### **13. Social Afforestation Program**

To prevent environmental degradation Deepti Bhuban has been implementing different kind of programs in the operational areas. Social afforestation program is one of them. Deepti Bhuban has been implementing social afforestation in the all project areas intensively and extensively. The main components of this program are: a) Nursery development for production of saplings and supply, b) roadside tree plantation. The staffs of the organization motivate and encourage the group members and the community people to produce and plant trees. They also motivate and encourage them not to cut any tree, about the bad affects of environmental degradation and pollution, how to prevent pollution etc.

### **14. Fish Development Program (Participatory Rural Appraisal Based):**

Deepti Bhuban started fish culture program in Nawabgonj, Birampur upazila under Dinajpur district in 2000. Up to this period a total of 25 ponds have been re-excavated & financially supported by Organizational own fund. At present a total of 550 destitute people have been provided training on fish culture and accordingly they are involved in fish culture program in those ponds. Necessary technical and financial support is provided by Deepti Bhuban

continuously.

We work over Rangpur, Dinajpur districts on Participatory Rural Appraisal based fisheries program funding of Fisheries Development Project, Rajshahi under Fisheries Directorate of Fisheries Ministry. Under this program this program in Participatory Rural Appraisal (PRA) based through the selected professional fishermen of those areas for making them temporary ownership of govt. based small scale water resources and thus became solvent.



#### **15. Year Round Homestead Vegetable Gardening Project**

Deepti Bhuban implemented Year Round Homestead Vegetable Gardening through modern technology transfer with technically and financially supported by Care and DFID at Nawabgonj Upazila under Dinajpur district in 2000-2003 under GO-Interfish project. The objective of the project was to establish a group of female seed producer in the project area for availability of year round vegetable. A total of 750 women marginal farmers were provided training for seed production and seed preservation. Accordingly 50 demonstration plots had been developed by them. With a view to disseminating the developed technology 4 field days had been organized participated by 750 local people and other concerned officials of that district during the project period. At present most of the people of Dinajpur District areas are interested to implement such type of project and the beneficiaries are also implementing the said project with their own initiative and own fund now. As they are so skilled through implementing such type of project before supported by Deepti Bhuban they need not much financial support from other sources.

#### **16. Disaster management program**

Since a long Deepti Bhuban has been working on relief and rehabilitation for the disasters of flood affected areas of Deepti Bhuban. A team of 13 members have received disaster management training and accordingly they are involved in Deepti Bhuban initiated disaster management activities. Deepti Bhuban implemented above program in Dinajpur and it's financed by Caritas.

#### **17. Health, Nutrition and Family Welfare Motivation**

To develop a healthy community in the operation area Deepti Bhuban has been implementing Primary Health, Nutrition and Family Welfare motivation and education activities since 2004. The staff members of the organization educate and motivate the group members through group meeting, personal contact and house to house visits. During discussion on health topics, they

use flip charts, posters etc. for easy understanding of the group members. Different seminars and workshops are arranged to create mass awareness of health.

### **18. Climate Change/Forestry Development Program (Participatory Rural Appraisal Based)**

Deepti Bhuban is working road side plantation with the funding of Dinajpur Divisional Forestry Department at the Upazila Nowabgonj & Parbotipur of Dinajpur District from the year 2001 A.D. We will cut those tree at 20-13-2015 A.D. and divide percentage wise.

Deepti Bhuban environment program focuses on enforcement of the polythene bag ban, enforcement of rules restricting noise pollution, and strengthening of enforcement of environment law overall. Deepti Bhuban also works closely with key environment NGOs to support their advocacy campaigns, and with journalists to bring more attention to needed solutions to environmental problems.

### **19. Advocacy /Campaign on Health Education Program**

Campaigning program on Heart diseases, Hypertension, Cancer, Diabetics and Road Traffic Accident throughout 5 division, 16 districts and 45 upazila sadar under the funding of Bureau of Health Education & Stop TB Switzerland.

Other campaign program on HIV/AIDS /STD throughout 16 districts, 17 Bus terminal and other where under the funding of Bureau of Health Education.

With AIDS Care watch Thailand we work on AIV/AIDS at the year 2006 -07 to 2007-2008 A.D. Under the program we assay to have performance on this diseases and have to gain clear idea about HIV/AIDS through suspected victims we make them conscious about prevent ional and caring. On the other hand, with the funding of UNFPA from 2001 A.D. to still now we observe the world AIDS Day. Although it is small scale program; yet there have made a special sequence through Bus Labour and traveling prostitute of Dhaka city.

### **Family Survey Program**

Under the funding of NIPORT we completed data based family survey over Rajshahi division in the 20 upazilas. On a 2 types of scheduled format which structure up jointly NIPORT and Deepti Bhuban i.e. we completed this program at the financial year 2008-2009 A.D.

### **20. Data based Survey**

Survey is our main motto. Base line survey and post program survey we make at every project. Without survey none project can success.

Under the funding of NIPORT we completed data based family survey over Rajshah division in the 20 upazilas. On a 2 types of scheduled format which structure up jointly NIPORT and Deepti Bhuban i.e. we completed this program at the financial year 2008-2009 A.D.

Under the funding of ILO we completed Risk Region Working Child survey over Dhaka City Corporation area at the financial years 2007-2008 A.D.

We completed the works below,

Data Entry.

Quantitative and qualitative situation analysis of the child labour problem in Bangladesh in general and the urban informal sectors in particular. Particular focus on perpetuating linkages between child labour and poverty, education, policy, legislation and enforcement, capacity issues and social and cultural perceptions.

Under the funding of Training & Technology Transfer (TTT) which is contracted with Bangladesh Agriculture Research Council (BARC) we completed "Guidelines for Preparation of Sub-project Proposals by NGOs/POs/Entrepreneurs under ATTP. We have done following works under this program.

We completed the works below,

Data entry

1. Selection of resource poor beneficiary farmers and conduction of baseline Survey.
2. Organization of technology transfer training and formation of farmers group.
3. Procurement of necessary inputs for timely establishment of Demonstrations, and providing extension services.
4. Promotion of Contract Production and Entrepreneurship through linking farmers with market chain.
5. Dissemination of the Demo. Results among the neighboring farmers through Field days and other promotional activities.
6. Organizing BDS Training/Workshop for the relevant business actors where necessary.



## 21. HIV/AIDS Program

Experience in working on HIV/AIDS, STD, Family Planning/ Reproductive Health Care, Health Nutrition, Health and Social Development Programs with the target groups. Deepti Bhuban is implementing the Awareness Raising and Behavior Change Program for Young Population on

HIV/AIDS, STD in small scale. The activities of the program are awareness raising training on Clinical Aspect of HIV/AIDS, STI & RTI, Sexuality, Gender, Discrimination, HIV related counseling, Participatory Methodology, management of Prevention of care programs and IEC materials (Poster & Bill board) distribution. The training is conducted batch by batch by a Doctor having diploma on HIV/AIDS from the University of Dhaka and an M.B.B.S Doctor I Expertise having vast experience on HIV/AIDS working different international organization like Save the Children-USA + GOB. Deepti Bhuban has a plan to establish Voluntary Counseling and Testing Center (VCTC) immediately.



### **Woman and Human Skill Development**

The beneficiaries of the organization are the woman and children of the poor families of the working areas. About 95% of the organization group member are women and children. All the activities of this program are implemented for the women and children. Only less than 5% male beneficiaries are supported by the organization because, the women and children are fallen far behind from the male. The women are neglected in the society and they have no participation in decision making, they are the target of all superstitions social barriers etc and not well permitted to go out the families. So, the women are not getting social value in the society as they have less participation in the economic and productive activities, women's work are not calculated in terms of money, where as most of the productive etc. but they are not getting value. Moreover, they are target of social evils like dowry polygamy divorce, separation, torturing trafficking male domination, social domination etc. The poor children are also the victims of above facts and suffering too much these is happening, because, they are socially unconscious, illiterate, no joint efforts, no institution, unity, solidarity, no skills and involvement in economic activities. So, it has been trying to make the woman and children conscious, skills, literate, and to develop self- capital group and also to involve in small income generating activities for their employment and earning. So that they can be able to stand on their own feet and will get social value and participate, in decision- making in the house and outside the

house from our experience, it has been found that now a the women are organized, conscious, literate, self managed skilled and self-led and also they have self- capital, group capita earning, employment created joint efforts, joint, projects & joint action, because, they have unity, solidarity, cooperation and due to their own institutions and leadership. The women can manage and the groups. Group people, group activities, can keep group records and accounts; they can also maintain families properly and smoothly. It has also found that social toruring divorce, dowry, separation, divorce, superstitions, and social barriers have reduced a lot and developed gender relation. The children are getting education opportunity and going to school regularly. These programs are regularly supervised, monitored and evaluated by the monitoring and evaluation section.

## 22. Legal Aid/Consultancy Program

We feel need of the people who are attracted by the ever crime holder. A lot of people have no financial and mental capacity to protect them self or to prevent the attractors. So, Deepti Bhuban run a program from 2001 A.D. in Dhaka, Dinajpur and Rangpur districts. Under this program we run 13 cases both criminal and civil with our selected/ panel advocates over above three districts. Moreover we are counseling the targeted people with free of cost. **Deepti Bhuban** ARRANGE some rally, seminar and consultancy over round table conference throughout the districts.

## 23. Elimination Child Labor

Rangpur district a huge child labor have been increasing gradually and it is situated in the industrial factory zone. Most of the children in the area seem to be under 6-11 years old and involved with factory welding automobiles as cheaper labor. They are vulnerable and taking a meal in a day which is balanced. They are working dawn to dusk from morning to night. The organization has been organizing children into form a small group and providing their education in a good manner. The organization has been working since 2004 for safe them from the hazardous sector and providing continuous education. Now 100 children under 12 Years ago are involved with multi- dimensional activities for their self development.

## 24. Woman Development Program

The objectives of the program are to erected critical awareness of the rural and disadvantage people particularly woman about situation and potentials to develop their skills and capacity towards empowerment for their socio- economic development by themselves to fulfill the objective, the organization organizes various training course and issue based discussion sessions. The major areas of training and discussion sessions were

- Organization and leadership development
- Occupational skill development Employment and income organization



- Credit management and account keeping community group based.
- Credit management and accounts keeping personal based.
- Community health care education
- Human rights/ woman rights/ child rights
- Voters rights/ democracy awareness
- Social forestation and development
- Vegetable cultivation

In addition, to that the organization has been organized many workshop, seminar at grass root level about HIV / AIDS prevention and disseminate information to the profession workers at domestic servant and vegetable gardening to fulfill the nutritional support.

## 25. Ongoing Program

- a) Vegetables Seed Production
- b) Post Flood Rehabilitation Activities
- c) Training on Capacity Building
- d) Legal Aid Program
- e) Sanitation
- f) HIV/AIDS prevention
- g) Community based Fish Management Program
- h) Forestry Sector Program on rural area
- i) Micro Credit Program
- j) Family Survey Program
- k) Deep-set Pump/Deep Tube wells (DSP/DTM) Water Supply Program

## 26. Source of Funding

Income from seeds production, Micro Credit, Deep-set Pump Program, Forestry Sector Program, Fisheries Development Program and Donors funding.

## 27. Conclusion

The over all Performance of **Deepti Bhuban** is quite satisfactory though it a long way to go to achieve its cherished objective. It is very hard to find out an way through which progress and development can be achieve. With the little experience of organization activities Deepti Bhuban to- day realizes that without massive efforts and credit support the dream of making the poor people self- reliant will not be fulfilled.

Under the proper and able guidance of Deepti Bhuban had and donor agencies the program

activities would be able to show brighter future directions the disadvantaged rural poor by brings positive and sustainable changes in the projects areas and as such the efforts of Deepti Bhuban and the donors would be highly cooperation with us.

